



Massachusetts Rehabilitation Commission

VOCATIONAL REHABILITATION SERVICES

Year in Review July 1, 2014 – June 30, 2015

Massachusetts Rehabilitation Commission

3,737 citizens with disabilities have been successfully placed into competitive employment based on their choices, interests, needs and skills.

The earnings of these rehabilitated employees in MA in the first year were \$67.5 million.

Estimated public benefits savings from people rehabilitated in MA were \$28 million.

Average Hourly Wage \$12.98

Average Work Hours Weekly 26.8

*The returns to society based on increases in lifetime earnings range from \$14 to \$18 for each \$1 invested in the MRC Vocational Rehabilitation program.

*\$5 is returned to the government in the form of increased taxes and reduced public assistance payments for every \$1 invested in the MRC Vocational Rehabilitation program.

**Based on 2004 Commonwealth Corporation Study.*

Who Are Our Consumers?

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|----------------------------|-------|
| Psychiatric Disabilities | 39.8% |
| Substance Abuse | 8.8% |
| Orthopedic Disabilities | 11.6% |
| Learning Disabilities | 22.2% |
| Developmental Disabilities | 2.3% |
| Deaf and Hard of Hearing | 6.7% |
| Neurological Disabilities | 2.7% |
| Traumatic Brain Injury | 1.7% |
| Other Disabilities | 8.5% |

Average Age 33.5

Female 47%

Male 53%

Asian/Pacific Islander 3.6%

Black 17.1%

Hispanic 10.9%

Native American 0.9%

White 79.9%

FACTS AT A GLANCE

The goal of our services is to promote dignity through employment and community living, one person at a time. We hope all citizens with disabilities in Massachusetts will have the opportunity to contribute as a productive member of their community and family as a result of services provided by the MRC.

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|---|-------------------|
| Consumers actively receiving services | 23,611 |
| Consumers enrolled in training/education programs | 16,074 |
| Consumers with disabilities competitively employed | 100%/3,737 |
| Consumers employed with medical insurance | 96.0% |
| Consumers satisfied with services | 84.0% |

Mission:

The Massachusetts Rehabilitation Commission (MRC) promotes equality, empowerment and independence of individuals with disabilities. These goals are achieved through enhancing and encouraging personal choice and the right to succeed or fail in the pursuit of independence and employment in the community.

Vision:

The MRC provides comprehensive services to people with disabilities that maximize their quality of life and economic self-sufficiency in the community.

Vocational Rehabilitation (VR) Division

The MRC Vocational Rehabilitation Program and the Massachusetts Commission for the Blind serve eligible individuals with disabilities who are available and able to attain employment as a result of vocational rehabilitation services.

The MRC Vocational Rehabilitation Program is the federal-state vocational rehabilitation program focused on assisting individuals with disability(s) to become employed. Some of the MRC-VR services provided include:

- Vocational counseling, guidance and assistance in job placement;
- Training programs, including college if appropriate, to attain competitive employment;
- Rehabilitation technology services;
- Job coach services;
- Community based employment services;
- Job Placement.

What MRC Consumers Have To Say

- ❖ “The staff were extremely professional, helpful, understanding and gave me hope. I would not be working in the position I have today without the help of the MRC.”
- ❖ “My counselor is the best, she understands me and gets the job done. She knows I'm a hard worker and I'll do anything to better my future.”
- ❖ “MRC gave me back my life. After devastating amputations prevented me from working and driving, MRC told me I could do both again, and they found me a job as well as paid for my adaptive automobile equipment. I am so very grateful to MRC.”
- ❖ “My counselor was so supportive and professional. I could not have done this without her.”
- ❖ “The MRC have staff will literally do ANYTHING to help those who need their services. I am brimming with gratitude for all they did for me and feel so fortunate to have been able to receive their services.
- ❖ “I was very satisfied with the services at MRC. MRC is an excellent resource for the disabled.”